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# St. John's Evangelical Lutheran Church – LCMC

## Church Council Minutes

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**Date:** 08/16/2021

**Present:** Linda Dilts, Derek Fitcher, , Barb Peterson, Lisa Loso, Kim Schmidt, Della Antisdell, Linnea Kment, Jim Johnson, Grace Johnson, Hal Satter, Pastor Ben, Sue Lien, Lisa Loso, Cindy Johnson, Bethany Hardy

**Absent:** Nicole Anderson

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Meeting called to order at 7:01 PM by Derek Fitcher.

- Pastor Ben opened with a reading of “How to find a Lutheran” reading and prayer.
- **Minutes Approved**
  - Kim Schmidt motioned to approve the minutes from 07/19/21, Linda Dilts seconded. Motion carried.
- **Financial Report**
  - July 2021 Financial report was reviewed and discussed.
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- **Constitution Committee**
  - Members - Bethany Hardy, Nicole Anderson, Derek Fitcher, Harvey Berg, Vickey Nelson, Pastor Ben
  - Bethany stated that they will get the committee started again and suggested that they work on Chapter 8. Asked for other suggestions. Derek stated that they start with Chapter 1 and move forward.
- **Call Committee**
  - Volunteers that were interested on being on the committee – Jim Johnson, Grace Johnson, Della Antisdell, Bethany Hardy, Nancy Nelson, Lynne Graber, Kathy Spiczka, Linda Dilts, Karan Murphy, Lisa Loso, and Derek Fitcher.
  - Constitution Chapter 12 states that the call committee should contain 6 voting members from St. John's. It was decided that a ballot vote would be completed. Nine council members voted, and Derek Fitcher read the results.
  - Motion made by Kim Schmidt to accept the 6 members for the Call Committee, Linnea Kment second. Motion carried
  - Call Committee will consist of – Jim Johnson, Grace Johnson, Della Antisdell, Bethany Hardy, Nancy Nelson, Linda Dilts
  - Derek will attend the meetings for support and if needed a tie breaker.
  - There was a discussion if the call committee meetings should be held as closed meetings or open meetings. Pastor Ben handed out and read a letter that he created on confidentiality. The decision was made for the call committee to decide on how they wanted to handle the meetings. They will let Derek know their choice and an email vote will be conducted.
  - Derek will notify all that volunteered on the decision of the members.

- **Pastor's Report**

- Thankful for his last 3.5 years here and all that have been involved.
- Amber and Pastor Ben will have all the Sunday School lessons completed by end of week.
- He will visit with the last of members that need communion. He will provide a list to Derek, Linnea, and Lisa.
- Had the Locke memorial on 08/14 and will also have a memorial in Lindstrom on 08/21.
- Will make sure that all passwords and account information be passed to Derek.

- **Committee Updates**

- Evangelism – Derek will be helping with pulpit and visiting Pastors.
  - Pastor Fiske will help with services and visiting those that need it.
  - Pastor Stoneberg offered to help with Confirmation classes and will do service on 08/29 & 09/12.
- Christian Outreach – Sent out 8 cards last month. Calling on families in need. ‘
  - Funeral lunch cost will be increased due to the increase of food cost.
  - Events – 8/28 Hischer memorial, 09/26 DIY Chili, 10/24 Bake Sale, 11/13 Craft/Vendor fair.
  - Elvis has retired. Working on other entertainment.
- Education – Jim is working on getting Confirmation set up.
- Youth – Youth will help with the craft/vendor fair.
  - They made \$130 on the community event selling slushes. Money will be used for new furniture for the youth room.
- Worship & Music – It was suggested to hold the community event in the spring and to have a subcommittee that will oversee the event.
- Property update
  - Community Event made \$30 from the sales of the food truck.
  - Front gutters need to be replaced due to the gutters being plugged and bending.
  - Pastors' office window needs to be repaired or replaced. Trying to get parts for it.
  - There are 2 hot water heaters that need to be replaced. Suggested to replace the laundry room first and then the lower level. Motion made to spend \$1000 on the replacement of two water heaters by Linda Dilts and second by Linnea Kment. Motion carried.
  - Starting September, the work crew will meet weekly.
- Little Angel Preschool update
  - 10 students enrolled so far. There were several new tours.
  - Gina Scott started working and is working on curriculum. Depending on enrollment Gina may be the lead teacher.
  - Open house will be August 24<sup>th</sup> at 6:00 PM/
  - LAP will not be involved in St. John's community event unless more planning is made, and the event is changed. They will focus on doing an event at Stacy Days.
  - Silent auction/raffle made \$2065 for the scholarship program.
- Missions – Still working on Viking Vittles
  - Red Cross canceled due to no staff.
  - Trying to get a date for Feed my starving children.
  - Would like to come up with another plan for school supplies.

## Other Business

- Sunday School/Rally Day – Sue Lien
    - September 12 – each committee will do a game and prizes. Set up time will be at 8:00 AM before service starts.
    - Sunday school will be held after services approximately at 10:20 to 11:00.
    - Looking for volunteers and helpers.
  - Worship and music – Sue Lien
    - Handed out Worship and Music Job description. Referred to # 5 that the committee is responsible for services. They would like to keep services consistent with the visiting Pastors to make things easier for Lynne and Lisa.
    - They will contact volunteers to help when needed. Cindy Johnson suggested to use the congregation members to help. Also suggested to use the willing worker forms that are sent out each year.
  - Employee Handbook –
    - Due to VBS and other things going on this has not been started but Linda and Lisa will work on this in the next month.
  - Weddings and Funerals –
    - It was brought to the attention that we do not have wedding or funeral polices. It was discussed that this should be added to our By-Laws. Derek will bring this to the Constitution and By-Laws committee to work on.
  - Coffee Bar Remodel
    - They have decided to keep the coffee area as is.
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Grace Johnson motioned to adjourn at 9:00 pm, seconded, Kim Schmidt motion carried.

The meeting closed with the Lord's Prayer.

Respectfully submitted by,  
Lisa Loso, Church Secretary