



December 2021

St. John's Evangelical Lutheran Church *Serving the Lord for 117 Years*

My name is Kim Schmidt and my husband and I live west of Stacy. I have been a member of St. John's since 1981. At that time, one of our neighbors, who was a member of St. John's, invited my family to visit St. John's and we had our youngest son baptized shortly after we joined. Both of our sons attended Sunday School and were confirmed at St. John's.

My family consists of my husband, David and myself and we have 2 grown sons. Our oldest son, Erich and his family live in Harris and our youngest son, Andrew and his family live in Marine on St. Croix. We have 5 grandchildren, ages 10, 12, 12, 12, and 14 (there is a set of twins). We also have 2 nine year old cats, who are sisters, named CoCo and Tink .

My hobbies include making cards, crocheting/knitting, crafts, and yard work. I also like to read and bake. I retired from teaching (elementary) after 34 years and I have also retired from volunteering at Fairview Lakes after 17 years.

St. John's has been the only church that I have belonged to. I was baptized as an adult at Zion Lutheran Church in Chisago City (when our oldest son was baptized) and I was confirmed at St. John's a few years ago. St. John's has been a steady constant in my life. There are many kind and caring people in the congregation who have always made me feel like I really belong here.

This is my first year on Council, representing Worship & Music. The Worship & Music Committee, whose members are Sue Lein, Lynne Graber, Lisa Loso, Jeanne Aslakson, and myself, has an important role in preparing for Sunday services. Some of the responsibilities of this committee include filling the altar candles, changing banners, making certain that the pews are tidied up before each service, busy bags for small children, setting up/cleaning up communion every Sunday, helping coordinate greeters, readers, and ushers, arranging special music (which the organist does), and maintenance of the organ, piano and handbells. Worship & Music meets the 4th Monday of the month at 10 o'clock. If you are interested in joining us, please come and join us and see what we are all about! I am also a member of the Property Committee and besides helping out with the work load of that committee, I usually have something baked for the workers for their break time (and to keep them a little motivated)!

Being on Council has opened my eyes as to how the church functions and I am thankful that I have the opportunity to help out in any way that I can.

Respectfully submitted,

Kim Schmidt

St. John's Evangelical Lutheran Church – LCMC

Church Council Minutes

Date: 10/18/2021

Present: Linda Dilts, Derek Fitcher, Barb Peterson, Lisa Loso, Kim Schmidt, Della Antidel, Linnea Kment, Jim Johnson, Grace Johnson,

Absent: Nicole Anderson, Hal Satter

Meeting called to order at 7:04 PM by Derek Fitcher.

Opening Prayer - Barb Peterson

Secretary for the meeting - Lisa Loso

Read and approve prior months minutes - Motioned made to approve minutes with spelling corrections noted - MMSC by Jim Johnson Second Kim Schmidt

Financial Report - Lisa to let Linda know about Christian Outreach amount spent.

Roundtable Report

LAP - Field Trip, Maternity leave, Full MWF - 12 kids - TTH - 6 kids. DHS will be here next month to inspect the basement.

Property - No work in October, Water heaters purchased- installing in the next month or so Christian Outreach - Lions donated \$500 for stove, November giving tree, Craft Show - Waiting to see. Adult Education - Confirmation first Wednesday in November - 5:30 Start for a meal first

Youth - Getting rid of furniture. Someone donated the funds to get rid of it. October 30th

W&M - Contemporary License - \$550.00 - Facility Lease Agreement - Derek to have a lawyer look at it. Working on the price sheet, wedding, and funeral policy.

Missions - Viking Vitals Packing here, Meetings on hold currently

Evangelism - Working on website - Funeral went well- Wedding -went well

Call Committee Update - 7 applicants, holding pattern right now, waiting to see if more applicants come in and then will start interviews in November. Working on salaries - Congregation needs to approve hire and salaries. Have been approached to share a Pastor with another congregation. Council was asked how they felt about this option. Most members agreed that they would like a full-time Pastor but were not opposed to the option. Jim will contact the other churches to meet and discuss.

Volunteers - Only did one week of signup sheets. Not a good response. 4 volunteers signed up .

All Saints Day - Asked Hal Satter to read names - He will be having surgery so Derek will read names. Della, Jim, and Grace volunteered to light candles. Not a good response on names

Extension of COVID Protocols - Protocols to go until November 7th. Masks are highly recommended but not required. Fellowship - Have someone serve the food if available, limit the number of people at each table, leave the ropes up. Meeting to start up again as normal. Craft Fair ok to still happen.

Phone Tree - For any cancelations or issues that all members need to be notified of can we have a call tree? Plan to update the current member list and current contact information before we can do a call tree.

Fill in Pastor Schedule - Pastor Paul is ill. Open dates - Nov 14, 28, - Dec 12th, Dec 26th. Derek will work on contacting Steve Ford and Bill Pohl. Need to work on Christmas Eve and Advent. Will talk with Pastor Tony about doing Christmas Eve and the 26th. Other to contact Pastor Al.

Weddings/Funeral Policy - Working on Wedding Policy. Completed and approved Funeral Policy at September meeting. **Property Update** - Not meeting currently.

Snow Plow contract - MMSC - Kim Schmidt motioned to go with Northwoods Company for Snow removal. Jim Johnson Second.

Voice Article – Nicole for October - Completed

Budget - Discussion about Worship and Music to move the Fill-in Pastors salary under Pastoral Care & Ministry. Custodian -MMCS - Jim Johnson, Second Linda Dilts, to give Jenny a \$1.00 raise effective January 1st. If more hours are needed for extra cleaning or cleaning for events, please let Lisa/Derek know for approval.

Organist - Current pay is \$45 per Sunday. Will investigate if a raise was approved last year or not. Secretary - Salary was discussed - Lisa left the meeting for this section.

Other budget discussions and changes were made per council. Will look again in November. MMSC - Jim Johnson to extend meeting to 9:15; Kim Schmidt second.

MMSC - Kim Schmidt at 9:15 to extend another 15 min; Della second.

Lisa will be on vacation from November 15 to November 22nd. Derek, Linda, and Kim to help.

Next meeting November 15th at 7:00 PM.

Barb Peterson motioned to adjourn at 9:30 pm, seconded, Grace Johnson motion carried.

The meeting closed with the Lord's Prayer.

Respectfully submitted by,
Lisa Loso, Church Secretary

St John's Lutheran Church Financial Report

October 2021

	Month End	YTD	Budget 2021
Budget Offerings (5 Sundays)	\$12,500.00	\$112,500.00	\$150,000.00
Actual Offerings Received	\$7,868.89	\$101,235.22	
Offering Budget Shortage	(\$4,631.11)	(\$11,264.78)	
Debt Forgiveness/Grant	\$0.00	\$14,150.00	
From Dedicated Account	\$0.00	\$4,619.32	
Postage	\$300.00	\$942.00	\$575.00
Phone	\$79.51	\$808.43	\$1,100.00
Advertising/Evangelism	(\$98.00)	\$1,043.87	\$350.00
Worship Supplies	\$0.00	\$276.24	\$500.00
Confirmation	\$331.67	\$896.84	\$0.00
Building Liability Insurance	\$2,041.50	\$7,923.25	\$7,300.00
Pastor's Discretion Exp. Acct.	\$0.00	\$3,603.28	\$0.00
Computer Operations	\$118.00	\$1,338.43	\$1,750.00
Office Expense	\$837.35	\$4,561.79	\$5,000.00
Vanco Payment	\$27.56	\$300.88	\$120.00
Payroll Service Fees	\$17.68	\$418.48	\$650.00
Worship and Music Flowers	\$0.00	\$0.00	\$780.00
Worship & Music	\$0.00	\$546.39	\$0.00
Sunday School	\$0.00	\$0.00	\$0.00
Offering Envelopes	\$0.00	\$331.39	\$400.00
Administrative Expenses	\$3,655.27	\$22,991.27	\$18,525.00
Excel Electric	\$690.89	\$4,689.63	\$7,000.00
Gas	\$67.38	\$2,796.90	\$3,850.00
City Water & Trash	\$296.13	\$1,866.81	\$2,500.00
Custodial Supplies-Misc.	\$244.88	\$1,815.25	\$1,500.00
Building Repair & Maint.	\$1,212.93	\$5,186.52	\$9,000.00
Building Expenses	\$2,512.21	\$16,355.11	\$23,850.00
Employee Salaries	\$2,276.25	\$79,689.51	\$113,020.00
LAP Salaries & Tax	\$0.00	\$0.00	\$0.00
Payroll Tax	\$174.13	\$1,842.95	\$2,526.00
Visiting Pastors	\$525.00	\$1,400.00	\$450.00
Work Comp. Ins.	\$361.74	\$1,488.92	\$1,000.00
Total Salaries	\$3,337.12	\$84,421.38	\$116,996.00
Christian Outreach	(\$89.50)	\$42.16	\$1,800.00
Total Expenses	\$9,415.10	\$123,809.92	\$161,171.00
End of Month Total	(\$1,546.21)	(\$3,805.38)	
(offerings minus expenses)			
Check Book Balance	\$33,067.89		
Liabilities	\$0.00		
Actual Cash Balance	\$33,067.89		
Dedicated accounts balance:	\$49,682.58		
General Account Balance:	(\$16,614.69)		

If you have any question regarding this report please see the church council.

Special Congregational Meeting Announcement

A special congregational meeting will be held on December 5th, 2021, after the 9:00 A.M. service to discuss and vote for a full time Pastor.



ST. JOHN'S ANNUAL MEETING

Our annual meeting will be held after service on January 23, 2022.

Included in our agenda is a vote on the proposed budget.

The proposed budget is included in this Voice edition.

DECEMBER MEETINGS:

- **Confirmation**
Meets every Wednesday at 5:30 PM
- **Bell Choir**
Meets every Wednesday at 7:00 PM
- **Missions**
December 13th, 7:00 PM
- **Christian Outreach**
December 13th, 2:00 PM
- **Little Angel Preschool Board**
December 14th, 6:30 PM
- **Church Council**
December 20th, 7:00 PM
- **Worship & Music**
December 20th 10:00 AM
- **Property/Work Crew**
Meets every Tuesday at 8:30 AM

DECEMBER GREETERS

December 5th—	OPEN	December 12th—	OPEN
December 19th —	OPEN	December 24th—	OPEN
December 26th—	OPEN		

Would you like to be a greeter?

We are looking for volunteers to greet at the 9:00 AM service. Greeters will need to be at church by 8:30 AM. Please call the church office or sign up at the "What's Happening" table if you are interested. 651-462-5115

St. John's Evangelical Lutheran Church, LCMC
2022 Proposed Budget (Spending Plan)

Account	2022 Plan		2021 Plan
Income			
General Offerings \$	135,000.00	\$	150,000.00
Mission Offerings \$	-	\$	-
Transfers from Dedicated \$	-	\$	9,000.00
Total Offerings Received	\$ 135,000.00	\$	159,000.00
Expenses by Ministry			
Fixed Expenses			
Pastoral Care & Ministry	\$ 68,379.40	\$	82,526.03
Senior Pastor \$	65,000.00	\$	80,000.00
Fill In Pastor \$	350.00	\$	-
Sr. Pastor Housing \$	-	\$	-
Payroll Taxes \$	3,029.40	\$	2,526.03
Office Personnel	\$ 19,760.00	\$	18,720.00
Office Administration \$	19,760.00	\$	18,720.00
Property	\$ 45,090.00	\$	43,850.00
Insurance-Bldg. Liability \$	7,300.00	\$	7,300.00
Work Comp Insurance \$	1,000.00	\$	1,000.00
Electric Service \$	5,500.00	\$	7,000.00
Gas Service \$	3,850.00	\$	3,850.00
City Utilities-Wat&Sew \$	1,100.00	\$	1,300.00
Trash Removal \$	1,200.00	\$	1,200.00
Paper Products-Misc. \$	1,500.00	\$	1,500.00
Building Repair & Maint \$	7,000.00	\$	9,000.00
Custodial Salary \$	16,640.00	\$	11,700.00
Office Supplies/Expenses	\$ 8,835.00	\$	9,195.00
Vanco Expense \$	360.00	\$	120.00
Office Expense \$	4,500.00	\$	5,000.00
Postage \$	575.00	\$	575.00
Phone \$	1,000.00	\$	1,100.00
Payroll Service Fees \$	650.00	\$	650.00
Computer Maint. \$	1,750.00	\$	1,750.00
Legal and Accounting \$	-	\$	-
Total Fixed Expenses	\$ 142,064.40	\$	154,291.03

Variable Expenses

Worship & Music	\$	3,914.00	\$	4,330.00
Worship Supplies	\$	600.00	\$	-
Worship Repairs	\$	500.00	\$	-
Organist	\$	2,600.00	\$	2,600.00
Contemporary License	\$	214.00	\$	500.00
Visiting Pastors	\$	-	\$	450.00
Education & conference	\$	-	\$	-
Worship & Music Flowers	\$	-	\$	780.00
Worship & Music A/V	\$	-	\$	-
Youth Programs	\$	-	\$	-
Sunday School/VBS	\$	-	\$	-
Confirmation	\$	-	\$	-
Christian Outreach/Funeral	\$	1,800.00	\$	1,800.00
Christian Outreach -Budget	\$	1,800.00	\$	1,800.00
Funeral	\$	-	\$	-
Fundraising Expenses	\$	-	\$	-
Stewardship	\$	350.00	\$	400.00
Offering Envelopes	\$	350.00	\$	400.00
Evangelism	\$	1,000.00	\$	350.00
Advertising	\$	350.00	\$	350.00
Community Event	\$	650.00	\$	-
Missions	\$	-	\$	-
Pastor Emergency Fund	\$	-	\$	-
Missions	\$	-	\$	-
Food Baskets	\$	-	\$	-
Community Support	\$	-	\$	-
Little Angel Preschool	\$	-	\$	-
School Payroll	\$	-	\$	-
School Payroll Taxes	\$	-	\$	-
Total Variable Expenses	\$	7,064.00	\$	6,880.00
Grand Total Expenses	\$	149,128.40	\$	161,171.03
Difference	\$	(14,128.40)	\$	(2,171.03)

(Total Income vs Total Expense)

ADVENT

We are looking for people who would be willing to help with Advent services. Services are December 1st, 8th, 15th & 22nd at 7:00 PM. At the present time, we do not have a pastor to lead us. Help is not needed for December 1st. If you would be willing to help with readings, leading prayers, etc., please call the church office.

**DECEMBER ADVENT****SCHEDULE:**

December 1st 7:00 PM

December 8th 7:00 PM

December 15th 7:00 PM

Christmas Eve-

December 24th 9:00 PM

Prayer Chain

Christ calls us His Church to bear each others burdens. One way to do this is by praying for each other in good times and bad. If you would like to submit a prayer of concern or praise to be prayed for by our prayer chain daily and/or in weekly services, feel free to submit them to the church office via phone (651) 462-5115 or email(StJohns@midconetwork.com). You can also submit them to our Lay Shepherd, Linnea Kment by phone (651) 464-7490.

POINSETTIA DONATIONS:

Anyone interested in donating for poinsettias for Christmas can make a donation now through December 12th.

The minimum donation is \$5.00. The donation box is on the table under the "What's Happening" board.

**GIVING TREE**

Christian Outreach will be putting up their Giving Tree. This year, Outreach will be helping 15 families with food certificates for Thanksgiving and Christmas from Bruce's Foods. We will also be providing 10 families with Gift Certificates for Christmas gifts as well. Tags on the tree will specify which gift card will be donated. Also on the tree will be tags for Options for Women in North Branch and Pregnancy Resource Center in Pine City, these tags will be specifically for items needed by the groups. The tree will be up the month of November through December 12th. Please know that donations may be made through your Sunday offering, make sure the envelope is marked with Giving Tree and the amount.

Thank you and God Bless. Christian Outreach

DECEMBER 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Advent Service—7 PM Bell Practice 8:00 PM	2	3	4
5 Special Meeting Service—9:00 AM Pastor Tony Giving Tree	6	7 Property 8:30 AM	8 Advent Service—7 PM Bell Practice 8:00 PM	9	10	11
12	13 Outreach 2PM Missions 7PM	14 LAP Board 6:30 PM Property 8:30 AM	15 Advent Service—7 PM Bell Practice 8:00 PM	16	17	18
19 Service—9:00 AM Pastor Tony LAP Singing	20 Council 7PM Worship & Music 10 AM	21 Property 8:30 AM	22 Advent Service 7 PM Bell Practice 8:00 PM	23	24	25 MERRY CHRISTMAS
26 Service—9:00 AM Pastor Tony	27	28 Property 8:30 AM	29	30	31 New Year's Eve Be Safe!!	



WATCH YOUR STEP:

Now that winter is here - please walk carefully on the sidewalk/parking lot.

Be careful out there!!

- ◆ *Announcements*
 - ◆ *Financial Report*
 - ◆ *Council Minutes*
 - ◆ *Council Article*
- Inside This Issue:*

Church Office: 651-462-5115
Office Secretary: Lisa Loso
Email Address: stjohns@midconetwork.com

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The Voice of St. John's

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